

## NEW ADMINISTRATION BUILDING CONSTRUCTION PROGRESSING



Anyone traveling near the State Capitol in recent months might have noticed the outline of a steel framed structure adjacent to Interstate Route 95. That structure is the new Department of Administration office complex, the state's newest public facility that Governor Edward D. DiPrete has called "... the catalyst in leading state operations into the 21st century."

Situated next to the State Office Building and the Cannon Building, the project constitutes the second phase of the Capitol Hill Master Plan conceived twenty years ago by Edward Durell Stone. The ambitious \$36.8 million complex will, for the first time, consolidate the Department of Administration staff who are currently housed in nine different locations. The building boasts approximately 50,000 square feet of usable space on each of the four floors and will provide office space for the approximately 925 employees of the department. Approximately 625 parking spaces in the underground parking lot and 800 street level parking spaces will be available for employees and visitors in the Capitol Hill area when the project is completed.

The entire Capitol Hill triangle area bounded by Orms, Smith, State, and Park Streets is also undergoing a reconfiguration in this process. New egress points for the new Administration facility along with on-grade parking and a pedestrian plaza will be constructed. Working in conjunction with the architect and construction manager, the Department of Transportation has redesigned the traffic circulation pattern throughout the area. Most notably will be the alignment of State Street to the east along the railroad embankment in order to improve vehicular access and pedestrian traffic.

The four story building, which is situated on the westerly portion of a three story underground parking facility, is faced with a rose colored polished granite. A thermal/flamed finish granite will accent certain design characteristics of the building such as the stepping effect of the building. The exterior also incorporates design elements used in the State House and the State Office Building, as well as other buildings in the Capitol Center area such as the historic Union Station.

Designed by the Maguire Group, Inc., for the RI Public Buildings Authority, with construction management performed by the Gilbane Building Co., the new office complex is taking advantage of modern technological advancements within the building structure. The technological capabilities of the building will permit the department's staff to communicate electronically within the building. It is anticipated that the technologies used within the building will also permit the establishment of electronic communications links with other departments and agencies of state government.

Additionally, co-generation technology will be used which will reduce energy costs by permitting a portion of the building's energy requirements to be met by capturing and recycling waste heat. The Department of Administration has received a demonstration grant from the Governor's Office of Energy Assistance because it is the first office building using this technology in the state's history.

(Continued on page 2)

### INSIDE pRIde ...

**SALUTE TO DONALD J. BOISVERT** Page 2

**ONE-TO-ONE INVOLVEMENT of**  
Primary Care — Physicians Enhances  
Patient Care Page 3

**FROM THE OFFICE OF THE GOVERNOR**  
More executive orders as the reorganization  
of State government activities Page 4

**DISTINGUISHED AWARDS**  
State employees Pages 5, 6

*"Happy Holidays  
& best wishes  
to all  
State employees  
and  
their families."*



**EDWARD D. DIPRETE**  
Governor



## ADMINISTRATION BUILDING (Continued)

Governor DiPrete and Director Frederick Lippitt recognized that a new facility, which would centralize the Department of Administration, would eliminate operating inefficiencies, improve interdivisional communication and provide a more conducive working environment for departmental employees. The interior of the facility is an open landscape design. An atrium that spans all levels of the facility will allow the maximum amount of natural light to penetrate the building. Work stations and panels have been planned which will permit, to the maximum extent feasible, visual access to the building windows.

Administrative staff of all divisions have participated in the planning process to insure that the building meets the Department's and the public's needs. Because of the high volume of public traffic, the Division of Taxation will be housed on the first floor followed by the Division of Central Services on the second floor. The third floor is to be occupied by the Division of Human Resources and a portion of the Division of Planning. The fourth floor houses the remaining agencies of the Division of Planning, the Division of Administration and Finance, and the Office of the Director.

The building's furnishings are specifically designed for an office environment. The work areas have been designed to provide an efficient workspace that can easily accommodate the latest technology such as computers or keyboards that conventional office furniture does not. Based upon each agency's input into the design process, workstation models have been developed that will meet the needs of all employees whether there is a need for processing large volumes of paper, filing/storage requirements, or providing additional worksurface areas.

Services for state employees working in the Capitol Hill area will also be available in the building. Governor DiPrete was instrumental in assuring that the building would contain a day care facility for employees in the area. The center will be open to provide services for children at a site close to their parents work place. Other program space within the building for employees is a conference facility, a testing/training center, employee breakrooms and a fitness center. A restaurant with kitchen facilities is also planned for the area.

Scheduled for occupancy in late 1989, the new Department of Administration Building will be a fitting complement to the State House and other buildings in the area. It will serve as a model for other state facilities in both space utilization and service availability.



*Salute to*  
**DONALD J.  
BOISVERT**

In this thanksgiving season, it is appropriate to express the gratitude of the State to a man of distinction, **Donald J. Boisvert**. Don ably, conscientiously and humbly served the State of Rhode Island for some 25 years, primarily in the former Department of Community Affairs and the Department of Administration — The Office of Personnel Administration.

Don served as ghostwriter to many State officials; served as a free-lance writer to numerous mediae and publication houses; and Don was the editor of both the State employees newsletter, **pRide**, and the State management newsletter, **ISSUES**, since its inception. Accolades from the recipients of these newsletters over the years were continuous and expressive of the **quality of the man**. Illustrative of this sentiment about the newsletters were the following:

- "...professional."
- "...humanistic and informative."
- "...educational and interesting..."
- "...timely and relevant articles indicative of current affairs."
- "...diplomatic portrayal of oftentimes controversial subject matter..."

Also, Don's colleagues proudly reflect on their work relationships with him and characterize Don as considerate and patient, intelligent, accomplished, pensive, distinguished, loyal, and an all around "good person."

On behalf of all citizens of the State of Rhode Island, I extend best wishes to Don on his retirement and offer appreciation for his many commendable years of State service. You deserve **peace, health and happiness** in your retirement.

**GOVERNOR EDWARD D. DIPRETE**



State of Rhode Island and Providence Plantations

Edward D. DiPrete  
Governor

Official

### Citation

Be it hereby known to all that I,  
Edward D. DiPrete,  
Governor of the State of Rhode Island,  
hereby offer my sincere congratulations to

**DONALD BOISVERT**

in recognition of

TWENTY-FIVE YEARS OF EXEMPLARY SERVICE TO THE STATE OF RHODE ISLAND, AND PARTICULARLY FOR HIS CONTRIBUTIONS TO VARIOUS STATE PUBLICATIONS

and I join with my fellow citizens  
in extending my best personal wishes  
on this memorable occasion



Given this 17th day of NOVEMBER 19 88  
by *Edward D. DiPrete*  
Governor



## One-To-One Involvement of Primary Care Physicians Enhances Patient Care

With an HMO health care system, patients benefit from a more structured and disciplined form of health care. Because they receive their care from a primary care provider — an individual who deals with them on a one-to-one basis — patients can move with greater ease through the health care system to obtain services. This managed care system eliminates the worry and confusion sometimes associated with the health care process.

"Many patients today," explains Dr. Peter Hollmann, Medical Director for HMO Rhode Island and a Primary Care Physician, "bounce around to different doctors. Their care isn't coordinated, and some receive unnecessary x-rays and tests."

"HMO Rhode Island's Primary Care Physician concept helps patients get the right care at the appropriate time," Hollmann said.

Hollmann said many HMO Rhode Island Physicians share his views. "Most Primary Care Physicians," he says, "want to be very involved in patient care. They want to make the health care process go as smoothly as possible."

The Primary Care Physician is at the heart of the HMO Rhode Island system of care. When a patient enrolls in the HMO Rhode Island system, he or she chooses a Primary Care Physician who will then aid and monitor his or her care through the health care system. Through one-to-one involvement with patients, members enjoy a unique doctor/patient relationship. Serving as a member's "personal physician," the Primary Care Physician manages all of a patient's medical needs while guiding him through the health care system. Health care decisions are made with the Primary Care Physician and patient discussing *together* what type of care is needed and who will provide that care.

Services that Primary Care Physicians provide include office visits, immunizations, inoculations, periodic health exams, well-baby care, family planning and coun-



*Dr. Peter Hollmann, Primary Care Physician and Medical Director of HMO Rhode Island, discusses health care needs with the Peczynski family of Cranston.*

seling, vision/hearing, screenings and urgent care. All Primary Care Physicians must meet the following criteria:

- Be licensed to practice medicine in Rhode Island
- Be Board-eligible or certified in a primary care specialty
- Have full-time staff privileges at a hospital
- Provide 24-hour-a-day coverage for office and hospital patients
- Provide all primary care services

To assist patients in choosing their Primary Care Physician, HMO Rhode Island's Consumer Relations Dept. provides them with a list of participating doctors in their area. HMO members can also request information pertaining to a doctor's qualifications and whether or not he or she is accepting new patients. It's all part of HMO Rhode Island's policy for helping members make the most informed choice possible. And, when persons switch from one form of coverage to another, the HMO Rhode Island Primary Care Physician policy proves to be further supportive of quality care.

In the case of one Cranston family, the

wife switched from RIGHA to HMO Rhode Island during a time when she was six months pregnant. The Primary Care Physician that she selected decided, with the support of HMO Rhode Island, that it was in the best interest of the woman and her baby to remain under the care of the RIGHA physician for the remainder of the pregnancy term.

Since quality patient care heads the list of the Primary Care Physician's priorities, HMO Rhode Island works hard at eliminating any concerns that may arise over coverage selection or conversion to their plan. It's this kind of patient consideration that has made the difference for many seeking a more personalized and beneficial form of health care coverage.

Employees who elect to use the HMO health care system quickly find that a Primary Care Physician can help cut through the red tape associated with the health care process, assist with important medical care decisions and generally reduce the worry and frustration that results when patients move from one physician to another for health care services.



## DISTINGUISHED AWARDS



Victor Mendoza (left), chairman of the Hispanic Cultural Arts Committee of RI, presents award for distinguished service to Hispanics to Carmen Albert of Woonsocket, an Information and Referral Specialist with the Rhode Island Department of Elderly Affairs.

\* \* \*



Anthony Barile of Cranston, Associate Director of the state Department of Human Services, has been presented the Robert M. Goodrich Distinguished Public Service Award by the Rhode Island Public Expenditures Council in recognition of his career in public service and sustained contribution in the service of the Rhode Island taxpayer.

\* \* \*

Richard J. Frechette of North Smithfield, Supervising Budget Analyst for the Department of Administration, Office of Budget, was the recipient of the John E. Burton Budgeting Service Award NASBO Eastern Region this fall in recognition of Dick's outstanding leadership in developing a comprehensive financial management information system for the State of Rhode Island Office of Budget.

\* \* \*

Dolores M. Bergeron of Warwick, physical fitness coordinator for the Dept. of Elderly Affairs, has been appointed by the State Recreation and Park Association to be the Rhode Island representative to the National Fitness Coalition.

The Coalition is comprised of representatives from the President's Council on Physical Fitness and Sports and the National Association of Governor's Council on Physical Fitness and Sports.

## Nutrition Hot-Line

toll-free **1-800-624-2700**

The "hotline" is in operation Monday to Friday, from 9 a.m. to 1 p.m.

Rhode Island Department of Health



## FROM THE OFFICE OF THE GOVERNOR

### Executive Orders

No.	Date	Subject
88-9	7-5-88	Appoints a fact-finding board to ascertain all facts bearing on the dispute leading to the cancellation of the Jamestown Bridge Construction Contract between the State and the contractor, Clark-Fitzpatrick Incorporated/Franki Foundation Co.
88-10	7-27-88	Energy Coordinating Council was created in '81 and redefined in '86. This Executive Order modifies the membership of the Council.
88-11	8-29-88	Establishes the Governor's Chronic Epstein Barr Virus Commission (CEBV) to study the virus and to recommend for implementation programs and methods of support for its victims by August, 1989.
88-12	9-20-88	Creates the Office of Children's Policy Coordinator to be responsible for the policy agenda for governmental participation in meeting the needs of Rhode Island children and families.
88-13	9-26-88	Establishes an administrative review team to study trash disposal contract procedures and costs to report its findings as soon as possible.

For more information or copies of Executive Orders, contact the Office of the Governor's Legal Counsel, Room 320, State House — 277-2080.

## EXAMINATIONS CHANGE NOTICE

From July '88 Newsletter



Date Scheduled	Pay Grade
11/07/88-11/25/88	Employment Security Research Supervisor (not Technician) ..... 32
Rescheduled from '88 to '89	
	Management & Methods Analyst ... 22
	Senior Management & Methods Analyst ..... 25
	Principal Management & Methods Analyst ..... 28
	Casework Supervisor ..... (23) (26)
	Senior Casework Supervisor ..... 30
	Chief Casework Supervisor ..... 34

Dates  
To Be  
Announced

### pRide

Personnel pRide is published by the Office of Personnel Administration, Division of Human Resources, Department of Administration, 289 Promenade Street, Providence, RI 02908-5788.

Director of Administration:

Frederick Lippitt

Associate Director of Administration/Human Resources:

Richard M. Wessels

Personnel Administrator:

Bradford E. Southworth

Editor:

Beverly A. Dwyer



# On office visits, we cover just about everything but the magazines.

When you need to go to a doctor, we don't think you should have to wonder whether you can afford the trip. That's why we cover all sorts of routine health services including office visits, regular checkups and well baby care. You see,



at HMO Rhode Island, we'll do everything we can to keep your budget as healthy as your body. To find out more, call (401) 274-6674, extension 354.



30 Chestnut Street, Providence, Rhode Island 02903

# When you need a specialist, your personal physician will direct you to the right one.



Now that medical science has become so complex, sometimes it seems as though you need a doctor just to know which specialists to see. And that's what you get with HMO Rhode Island. Whenever you have a problem that requires a medical specialist, your own personal physician will make sure you see the right one. Right away. Including any of over 350 HMO Rhode Island participating specialists and any of over 1,700 Blue Cross & Blue Shield

participating specialists. To find out all about us, call (401) 274-6674, extension 354.



30 Chestnut Street, Providence, Rhode Island 02903



## SOUTHWORTH ELECTED TO HEAD NATIONAL ORGANIZATION



Bradford E. Southworth, State Personnel Administrator, was elected President of the National Association of State Personnel Administrators (NASPE) at the group's annual meeting in Lake Tahoe, Nevada, in September. NASPE is the organization which brings together the personnel executives in each of the fifty states and territories. Together, the members cooperate toward the more effective exercise of the personnel management function to attain greater efficiency and economy in state administration.

Rhode Island will be the host for this organization's annual meeting in August '89, Newport, Rhode Island.

## STATE EMPLOYEES CREDIT UNION HONORED BY GROUPS



In June, 1988, the Rhode Island State Employees Credit Union won a first place award in their asset category in the Dora Maxwell Social Responsibility Program in the State of Rhode Island. The program sponsored by the Rhode Island Credit Union League honors credit unions for their involvement in community projects and activities.

In October, 1988, congratulations were extended to the Rhode Island State Employees Credit Union by the Credit Union National Association's Community Responsibility Committee for receiving Honorable Mention Award in the 1988 Dora Maxwell Social Responsibility Recognition Program.

SECU has been recognized for outstanding community service and involvement.

All members should be proud of the deep dedication to the commitment to the people we serve.



## MESSAGE FROM GOVERNOR EDWARD D. DIPRETE

Since we enacted one of the most comprehensive solid waste management acts in the nation in 1986, recycling and litter control have been top priorities of my administration. We have begun, in fact, to tackle the trash explosion which threatens our landfill space and our environment. We established OSCAR to increase citizen awareness, to implement our statewide recycling program and to give us back a clean Rhode Island.

OSCAR's results are visible everywhere! We can see the program at work on our highways, eliminating litter and debris. In our schools, the *OSCAR's Options* curriculum is preparing a new generation to be conscious of waste and recycling. Our Youth Litter Corp works each summer to clean up and develop a lasting sense of pride in the community.

Model recycling programs are at work in East Greenwich, West Warwick and Cranston, and soon recycling will be underway throughout Rhode Island. Our Toxic Cleanup Days have been tremendously successful in eliminating hazardous waste from our homes.

Here at the State House, our paper recycling program is underway and soon all state offices and area businesses will begin recycling office waste. These OSCAR-initiated programs are working to significantly reduce our waste stream and prolong the life of our landfills.

I am proud of the progress we have made and excited about the important steps we are about to take. The success of the OSCAR program shows that with caring and commitment, Rhode Island traditions in tackling tough problems, we can ultimately resolve the solid waste crisis.

Rhode Island is a beautiful state with an enviable quality of life. With your help, we can keep it that way.

Sincerely,

*Edward D. DiPrete*

Edward D. DiPrete  
Governor

